

Appendix 1: Integrated Policy

INTEGRATED MANAGEMENT POLICY

It is the Policy of Ron Hull Demolition Limited (RHDL) to comply with all legal and other requirements applicable to our activities, and to provide the highest level of occupational health and safety, quality assurance and care to our customers and employees, and to the environment in which we operate. We have adopted an integrated quality, environment and occupational health and safety management system that meets the requirements of BS EN ISO 9001, BS EN ISO 14001 and BS ISO 45001.

We have assessed and evaluated the environmental impact and risks arising out of our operations, in order to protect the environment and prevent injury and ill-health. We will provide the necessary resources to ensure controls are maintained to eliminate hazards, reduce occupational health and safety risk, unplanned events and protection to the environment through prevention of pollution. RHDL will achieve this by establishing objectives, targets and implementing a programme of management improvement plans. These have been developed, that ensures continual improvement of the management system and the company's performance by:

- Preventing injury and ill-health
- Maximising recycling through asset recovery
- Conserving energy
- Targeting zero to landfill

To achieve this, we will

- Fully assess all our operations and determine controls necessary to reduce risk
- Monitor the occupational health of our employees
- Ensure employees and our contractors who we appoint are properly trained
- Ensure equipment and buildings are adequately serviced and maintained
- Consider planned and new developments in our processes, products and services that may affect the environment or the risk to individuals.
- Measure our performance against set targets
- Consult and communicate the results to all interested parties, including customers and sub-contractors

Training & Employee Involvement

RHDL has established a training programme that will educate and motivate staff on their quality, environment, occupational health and safety responsibilities through consultation and participation.

The management team is committed to the effective implementation of this policy. It is also the duty of every employee to take reasonable care of their own and other people's safety, ensure customer satisfaction and environmental welfare in equal measure, and report any issues which contravene this policy.

Communication of Policy

This policy is communicated to all of our employees, customers, and those working on our behalf, and is publicly available on request.

Policy Review

This policy and all relevant quality and environmental documentation will be reviewed at least annually, in line with changes in the scale and nature of our operations.

COMPANY DIRECTOR:



Date:

25/6/2021